



CHURCH
of ST. JUDE

W E X F O R D

Congregation formed in 1848



**REPORT FOR THE
ANNUAL VESTRY
MEETING
FOR THE YEAR ENDING
DECEMBER 31, 2021**

INCUMBENT: The Reverend Canon Gregory Carpenter
HONORARY ASSISTANTS: The Reverend Eric Howes
The Reverend Canon Francis Xavier
CHURCH WARDENS: Dilys Jones, Beverley Tang Choon,
Sharon Zagrodney

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THE ANGLICAN CHURCH OF ST. JUDE (Wexford)
REPORT FOR THE ANNUAL VESTRY MEETING
FOR THE YEAR ENDING DECEMBER 31, 2021

Held on February 27, 2022

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THE CHURCH OF ST. JUDE (Wexford)
Annual Vestry Meeting on Sunday February 27, 2022

AGENDA

- Opening Prayers
- Appointment of the Vestry Clerk
- Minutes of the Vestry Meetings of February 28, 2021
- Incumbent's Report
- Churchwarden's Report
- Church Financial Report for 2021 and Budget for 2022
- Advisory Board Report
- Envelope Secretary's Report
- Appointments and Elections
 - Nominations Report
 - Further Nominations
 - Appointment of Scrutineers
 - Elections
- Report of the Scrutineers
- New Business
 - Bishop's Motion to Vestry 2022
 - Financial Motions
 - Other New Business
- Reports: As Printed in the Annual Vestry Report
 - Questions?
- General Business
- Adjournment, Thanksgiving, Blessing and Departure:
-

Glory to God, whose power working in us
can do infinitely more than we can ask or imagine!
Glory to God, from generation to generation in the Church
and in Christ Jesus for ever and ever! Amen

MINUTES OF VESTRY MEETING, FEBRUARY 28, 2021

Meeting held by Zoom

Number of participants:

DECLARATION: In order to take part in the meeting one must be a) belong to the Anglican Church, b) a member of the congregation of The Church of St. Jude Wexford, c) have attended a service three times either in Church or by media.

Motion carried.

APPOINTMENT of VESTRY CLERK: Olive Harris was appointed.

AGENDA: It is moved that the Agenda be accepted. Motion Passed.

MINUTES OF THE VESTRY MEETING OF FEBRUARY 23rd 2020:

From the floor a comment, that the minutes for the 2020 Vestry be accepted with amendments, but the amendments were not noted. This will be corrected.

It is moved that the minutes for Vestry 2020 be accepted

Moved: Betty Lamb Seconded: Patrick Mudeny. Motion Passed.

INCUMBENT'S REPORT:

In addition to Father Greg's report printed in the Vestry Report, he expressed some extra thanks. Just as last year his headings are Hope, Innovation and Inspiring Potential.

HOPE

There was Hope in the fact although for much of the year the church was closed for personal worship we have continued as a caring community by keeping in touch with one another.

In late summer, some Covid restrictions were eased so we were able to meet in church following amber phase guidelines. This required considerable planning and work, I am thankful for the small team of people who came together and worked with Corporation to take care of the sound and technical side of bringing our worship to the parish.

Particular thanks to Senan Whelan, Mike Wilcox, Barry Wildridge, Andres Martinez, the roster of cantors who came during the summer, and particularly members of our choir who added their voices to our worship, the readers, ministers of welcome, and to Bishop Kevin who joined us on September 13th the first Sunday Service after reopening.

I would like to thank the Stewardship Committee, chaired by Liz Farquharson for raising the awareness of our shared responsibilities in the ministries of the church, and a very successful "Joyful Giving Campaign."

The Food Bank is deemed as an essential service and so remained open, I would like to thank Martha Baquero for her organization and our partners including the Toronto East Chinese Baptist, the Chinese Methodist Church, the Emanuel Lutheran, Wexford Heights United and our Anglican sister parishes of St. Andrew's and St. Mary Magdalene that support us. Thanks also to the volunteers who came each week to help the needy customers, Last year we registered more than 100 new families.

Another glimpse of hope was the Christmas Angels program. Because of Covid we were not able to assemble the usual gift baskets so instead we gave the families monetary gift cards. The Reverse Advent Calendar was again a success that helped to restock the pantry shelves with groceries. Thank you to Martha Baquero, Kevin Steffler, Jean Eales and our ecumenical partners at the Chinese Baptist Church and the Chinese Methodist Church for their organization and generosity

The Pandemic has not lessened the plight of refugees. We still plan to reunite the family that is already here with other family members as soon as protocols permit.

With the continuation of these good things we brought to Life the gift of Hope at St Jude's.

I wish to thank Archbishop Fred Hiltz for his pastoral guidance and support.

I also have to thank our faithful and hardworking corporation of Phyllis Dennis, Barry Wildridge and Beverley Tang Choon.

Also I thank the committed team of both staff and volunteers who make our parish work, Mary Wilcox, Martha Baquero, Fredy Gonzalez, Senan Whelan, Andres Martinez, Kevin Steffler, David Lopez, Lina Rincon, Cesar Valle and Judy Boundy.

INNOVATION:

Throughout 2021 we continued to be noticed and supported in and around our area by our City Councillor Michael Thompson, our Member of Parliament Salma Zahid, our Provincial Representative Christina Mitas who together with members of the broader community brought us food and PPE donations. We will throughout 2021 strive to be good, loving and compassionate neighbours, and to support our community.

As mentioned at Vestry last February we were hoping to make a garden from the Daycare play area, I am happy to tell you this work has begun.

I was thankful to have the help and dedication of Barry Wildridge and Kevin Steffler for sorting out the insurance claim after the basement flood, and to Nicholas Casteneda for constructing handsome cabinets to keep the church hall tables and chairs tidy, and for the beautiful work on the restoration of the pews from the chapel.

These reflections don't capture the whole picture of 2021 but offers me the opportunity to thank all the people of St. Jude's for their commitment to our work of Hope, Innovation and Inspiring Potential, that is Our Cause of Hope.

Fr Greg then read the information from the registers of the parish (provided in the Vestry Report). Fr Greg's report was received

THE CHURCH WARDENS REPORT FOR 2020:

In addition to the printed report Phyllis Dennis added a few personal thanks to, Father Greg, for his guidance especially with the protocols concerning Covid, from the Provincial Health Minister and the Diocese Office for all the changes necessary both in Church and for the on line services etc. also to thank Mary for making sure we had all we needed for sanitizing and contact tracing etc. I thank Kevin Steffler, for his hard work

and dedication as Treasurer, To Fredy Gonzalez, for all the extra notices and keeping the web page up to date, to Nicolas Castaneda, for repairing the mural and for the beautiful cabinets to keep the church hall tables and chairs tidy, and continuing the upkeep and maintenance of the church. To Father Greg, Nicolas, Barry and Kevin for the tremendous clean up after the late summer flood that affected the church hall level. To the cleaning staff David, Lina and Cesar, for their diligence in cleaning and sanitizing the church after each use.

We are very grateful for the continuing financial support from our congregation and friends of St Jude, this helped to reduce the debt to the Diocese.

We are again teamed up with AURA to help once Covid allows a family who are already here reunite with other family members.

Respectively, Phyllis Dennis Rectors Warden, Barry Wildridge People's Warden, Beverley Tang Choon Deputy Warden.

Are there any questions?

Dilys, responded with a comment: to Thank the Wardens for all their work during this most difficult year.

It is moved that the Wardens Report be accepted by:

Moved: Dave Smith, Seconded: Madeleine Ironside, Motion Passed.

FINANCIAL REPORT FOR 2021 AND BUDGET FOR 2022:

The Audited Financial Report was presented by the Treasurer Kevin Steffler.

Kevin walked us through the Auditors Report as it appears in the Vestry Report, noting that the auditor changed some items between accounts. The Envelopes, Open Offerings and Space Donations were down, but Donations for the Food Bank were up.

Early in 2021 we received an anonymous donation of \$30,000.

We applied for several grants, we received a Government Grant from Canada Summer Jobs of \$5,981 to use for two part time jobs in the Food Bank. A \$5,000 grant was also given for equipment to facilitate live streaming. The Diocese also offered a 3 month Jubilee which covered the assessment and Incumbent's stipend.

Rectory expenses of \$1,950 was moved from income to Repairs and maintenance.

From insurance we received \$12,000 to cover restoration after the flood.

Being conservative with the expenses the disbursements were less for 2020 than for 2019, however we had some unexpected expenses we had to pay a \$5,000 deductible on the flood insurance, we also had to purchase PPE, sanitizer and dispensing equipment for Covid protocols.

Two notes, 1) Regarding the Christmas Angels: As Covid prevented us from gathering and delivering gift baskets to families this year, we offered monetary gift cards instead. The donor will receive a tax receipt.

2) The balance of the furnace fund was closed and to the Capital Fund.

BUDGET FOR 2022:

We have been fairly conservative with the proposal for the budget for 2022 and have based it on the expenses for 2021 + the cost of living allowance of 1.07%

The debt to the diocese was reduced to \$88,000 it is hoped to reduce it further by \$12,000 bringing it down to \$76,000.

Because of Covid the debt forgiveness is on hold but is not forgotten.

We do not anticipate any grants from the diocese in 2022, we expect there will be a closing balance of \$62,575.

AUDITORS STATEMENTS FOR THE CHURCH OF ST. JUDE WEXFORD AND THE CEMETERY:

Comment from Dave Smith:

Before voting it should be noted that the auditor should make the changes that the Treasure has pointed out before it is moved that the Treasures Report be accepted.

It is moved that the Treasurers Report be accepted as Amended.

Moved: Lina Arbelaez, Seconded: Matthew Shields. Motion Passed.

It is moved that the Proposed Financial Budget for 2021 be accepted

Moved: Senan Whelan Seconded: Dave Smith. Motion Passed.

It is moved that the Amended Auditors Statements for the Church and Cemetery be accepted.

Moved: Sharon Zagrodney Seconded: Dilys Jones. Motion Passed.

Comment from Dilys Jones: There are a few donations left to the church by past parishioners with provisos that the principal be left untouched and only the interest may be used. With interests being so low it would be beneficial if a way could be found for these provisos to be lifted. Perhaps we could contact the family or the executor of the will to see if it would be possible to make such a change in order that the monies could be used for attention to some urgent repairs. For example the organ, and the chapel both need attention. Long standing parishioner Bill Smith left such a will. Bill was very fond of the chapel so perhaps his money could be used for this purpose.

There didn't seem to be any known solution to make such a change. It was suggested that the wardens contact the Diocese Office for advice.

Father Greg said we should discuss the matter at a Future Corporation or Advisory Board meeting.

ADVISORY REPORT: PRESENTED BY MADELEINE IRONSIDE.

There is nothing to add to the prepared report, except the Advisory Board would like to thank Father Greg, Mary, Martha and Kevin for their help and guidance through the Covid protocols.

Motion to approve the Advisory Report by

Moved: Kevin Steffler Seconded: Barbara White. Motion Passed.

ENVELOPE SECRETARY'S REPORT: PRESENTED BY RACHEL STEFFLER.

In addition to the prepared report Rachel thanked everyone for their continuing contributions, and commented on the convenience of E-Transfers and P A G both for the contributor and secretary. There is no fee attached to e-transfers, but there is a small one for PAG. It is possible indicate where you wish the contribution to go eg. Church, Faithworks or Food bank.

Questions? Is it possible to make the offering by E-Transfer?

Reply Yes, You just need to contact the treasurer to set it up.

Motion to accept the Envelope Report by

Moved: Mike Wilcox Seconded: Judy Boundy. Motion Passed.

APPOINTMENTS AND ELECTIONS:

Rector's Warden: Barry Wildridge.

Treasurer: Kevin Steffler.

ELECTIONS

People's Warden.

Motion to accept Beverley Tang Choon, as Peoples Warden.

It is moved that Beverley Tang Choon be accepted as Peoples Warden,

Moved: Lina Arbelaez Seconded: Kevin Steffler. Motion Passed.

Deputy Warden.

Motion to accept Sharon Zagrodney as the Deputy Warden.

It is moved that Sharon Zagrodney be accepted as Deputy Warden.

Moved: Rachel Steffler Seconded: Mike Wilcox. Motion Passed.

Envelope Secretary.

Motion to Accept Rachel Steffler as the Envelope Secretary.

It is moved that Rachel Steffler be accepted as Envelope Secretary by

Moved: Matt Shields Seconded: Betty Lamb. Motion Passed.

Lay Members of Synod

It is moved that Monique Hodge, Lina Arbelaez and Nicolas Castaneda (alternate), be accepted as Lay Members of Synod by

Moved: Mary Wilcox, Seconded: Elaine Proud Motion Passed.

Parochial Tribunal

Motion to accept Mary Wilcox, Mike Wilcox and Audrey Marjeram for the Parochial Tribunal by

Moved: Judy Boundy, Seconded: Kevin Steffler. Motion Passed.

Advisory Board (members at large to elect)

Motion to accept Denise Chamberlin, Matthew Shields and Dilys Jones, as members at large for The Advisory Board by

Moved: Kevin Steffler Seconded: Elaine Proud. Motion Passed.

Thank you to Dilys Jones and Nancy Pearson for preparing the list of Canonical Elections and Appointments for Vestry.

There was no need for Scrutineers for this year’s appointments or elections.

BISHOP ASBIL’S MOTION TO VESTRY 2021

The Motion in this year’s letter to Vestry from Bishop Asbil is Social Justice and Advocacy and From the Bishop’s Committee on Intercultural Ministry.

In recent months we have been reminded time and time again of anti-black and systemic racism exists, this year we ask you to consider supporting this year’s social justice motion: Committing Ourselves to Anti-Racism.

OTHER BUSINESS- FINANCIAL Other Business - Financial Motions

The following three motions are standard financial motions brought to Vestry each year.

1) It is moved that The Vestry authorizes the Rectors and Peoples Wardens, along with the Treasurer to have signing authority for the Church of St. Jude Wexford bank accounts, with two signatures mandatory. It is further moved that the signing authority for the Refugee Sponsorship Program be restricted to the two Canonical Wardens alone, with both signatures mandatory.

2) It is moved that the Vestry authorizes the Corporation to borrow up to \$10,000 for operating expenses for the fiscal year 2021, should the need arise and be deemed necessary.

3) It is moved that Logan Senathi-rasa of Senathi & Associates be appointed the Auditor of the Financial Statements of the Church of St. Jude Wexford.

It is moved that the above three financial motions be accepted.

Moved: Monique Hodge Seconded: Phyllis Dennis Motion Passed.

REPORTS FROM ORGANIZATIONS AND MINISTRIES:

Motion to accept the reports from the Organisations and ministries be accepted.

Moved: Sharon Zagrodney Seconded: Madeleine Ironside Motion Passed.

The meeting of Vestry closed at 2.10pm.

Move to adjourn By Dave Smith. Motion to adjourn be accepted

Moved: Sharon Zagrodney Seconded: Everyone Motion Passed.

Father Greg concluded Vestry with words of thanks to everyone, then together we said the Doxology.

P S: Dilys Jones thanked Father Greg for all his hard work and guiding us through a very difficult year.

Minutes respectively submitted by

Olive Harris, Vestry Clerk.

The College of Bishops Pastoral Letter to Vestries, 2022

To the clergy, churchwardens, and parishioners of the Diocese of Toronto,

Beloved Siblings in Christ,

May the grace and peace of our Lord Jesus Christ be with you all.

As you gather today for the annual vestry meeting, we as your bishops wanted to write to you united as a College, to assure you of our prayers, gratitude and love for you in the face of the challenges facing our Church at this time. We want to encourage you and to assure you of our support, as we look back on the past year and anticipate the one that lies before us.

Our life together continues to be shaped by a little virus called COVID-19. Most of us had hoped that we would be back to our pre-pandemic ways by now. Yet we seem to be entering into the third year of this pandemic, and we are in the midst of an incredible fifth wave. We have learned to adapt, shift, change, open, close, move online, Zoom, sing through a mask, and much more. None of us could have imagined that we were capable of doing all of this, for as long as we have, when we closed our church buildings for the first time in March 2020.



Diocese of Toronto
Anglican Church of Canada

To say that we are tired – worn out, fed up – would be an understatement. We wonder: how much longer? Unfortunately, while we may be finished with this pandemic, this pandemic is not quite finished with us.

“Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.” (Joshua 1:9)

Just as the Lord commissioned Joshua to take on leadership from Moses and to lead the people forward into the land that had been promised, so God commissions us to be faithful even in the midst of this anxiety. As with Joshua, God promises to be with us wherever we go. And God’s faithfulness to Israel on the cusp of new life in a new land, renews our hope for our own deliverance.

In the crucible of this pandemic, there are signs of God’s light and life all around us, and we have been so moved by the ways that strength and courage have been shown by the people of our Diocese this year. The movement to virtual worship, the leaving behind of our buildings for a time, the reliance on community that has been formed and nurtured online – these are all signs of the resilience born of our faith in Jesus

Christ. They are reminders that the Lord our God is with us wherever we go – even through this season of deep challenge – and that God has not abandoned us.

God’s accompaniment has been made known in other ways too. In the midst of this pandemic, we as a Church have been coming to terms with issues of systemic racism and bias. The rollout of anti-bias and anti-racism training in 2021 – and the participation of almost all our active clergy – is a sign of God’s transformative work in us as a Church. We still have much to do to combat racism and bias, but these steps bring us closer to the Church we are called to be. The ABAR workshops will be rolled out at the parish level in the coming year, and we strongly encourage your support and participation. The apology to the LGBTQ+ community in June was a further step in the Gospel work of justice, dignity and inclusion. May Christ continue to be with us as we seek to be transformed in His likeness.

The Gospel of Christ has good news and hard news. The good news is that we have hope in Jesus, who is our unchanging rock and our constant salvation in the midst of the storms and tribulations of this life. The hard news is that we are called to serve others in Christ’s name. Service is sacrificial. Service is rewarding. Service is at the heart of our faith. Thank you so very much for your service to the Church and to the glory of God this past year. We are speaking here to all the baptised: our hardworking churchwardens, treasurers, musicians, administrators, Sunday School teachers, ACWs, outreach workers, altar guilds, sextons, our now-indispensable tech volunteers, and so many more. To our beloved clergy, both priests and deacons: you pour your heart and soul into your God-given vocation, and we see you. We are grateful beyond words for the super-human effort you have tirelessly made to build up the People of God during this pandemic.

At such a time as this, when we are deeply unsettled, when we would prefer the comfortable to the challenging, Christ is calling us to look for the opportunities that are being presented anew: how can we partner with a neighbouring church to do more effective and robust ministry? Do we need to have all the answers before we set out on the journey of missional exploring and engagement? What are we afraid of, and how can the good news of Christ allay our fears and embolden our hearts to venture into the unknown? How can we put “the movement of the Spirit” into words, phrases and invitations to which new disciples can respond?

Without a doubt, we are all tired; yet recently, we your bishops are also hearing something new. You are beginning to dream again. And we know that when the Church dreams...things change.

“In the last days, God says, I will pour out my Spirit on all people.

Your children will prophesy, your young will see visions, your elderly will dream dreams.” (Joel 2:28)

May you have a creative, hopeful and inspiring vestry meeting today, as we enter this new year with the strength and courage of the One who accompanies us on our journey. We are praying for you all.

Yours faithfully in Christ Jesus,

+Andrew Toronto

The Right Rev. Andrew J. Asbil

Bishop of Toronto

+Riscylla Shaw

The Right Rev. Riscylla Shaw

Suffragan Bishop of Toronto

+Kevin Robertson

The Right Rev. Kevin Robertson

Suffragan Bishop of Toronto

INCUMBENT'S REPORT TO VESTRY

In my homily before our meeting of Vestry, the images I would like us to continue to think about are sunrises and sunsets.

Both are beautiful times of day, regardless of whether you are a morning person or a night hawk; full of amazing colour and sometimes weather harbingers of what may be coming. However, as a people of faith we have a decision to make; will we be those who dwell on how our day is ending or will we be those who look towards what is to come? The last two years has pushed some people to only see our 'endings' and be convinced that the sunset of the Anglican Church in Canada is right around the corner. While the pandemic has hastened the decline of many congregations; I do not believe that to be the case at St Jude's, for our faith calls us to be those who see the hope and potential of the sunrise. I look forward to how, as we reflect on 2021, we will see how we are being called to that hope and potential in 2022, and to be those who share the inextinguishable love of God within us, just as was discovered in the garden outside of the empty tomb, as we live and proclaim our faith as a people of the resurrection.

I would first and foremost like to express my thanks to the team of Corporation in 2021. Although there was an unexpected change in the leadership of Corporation part way through the year, I am deeply thankful for the work of Barry Wildridge, Beverley Tang Choon, Sharon Zagrodney, and Dilys Jones. I appreciate (more than I can express in this report) the amount of time and commitment required to be a part of this specific ministry at this time. Thanks to each and every one of our Wardens, we have carried on that hope of the resurrection and continued to be a positive and vibrant presence of Christ in our community!

2021 also saw a significant change on the front lines of the parish with the retirement of Mary Wilcox as our Parish Secretary. As was expressed at the end of June by both Corporation and me, we can't thank Mary enough for both her pastoral and professional ministry over the years. While we could not gather in the way we hoped to express our thanks to Mary for years of dedicated service in the office, our drive-by caravan following the service, and the delicious individually wrapped sugar cookies from Liz and Sarah Farquharson, showed the deep appreciation and love St Jude's has for all Mary brought to the office over 17 years.

As Corporation set to the work for a new Parish Administrator, I would like to thank Carolyn Virgo for providing a stable 2 month bridge for us in the office. As you all know, Martha Baquero was the successful applicant in that search and has adapted well to the additional responsibilities in the office. Expressing thanks to Martha cannot fully express my gratitude for her patience and skill in managing the work of the office and the many moving parts of being on our front line at St Jude's.

A further change in our weekly personnel came in October, as Cesar Valle (Sunday custodian) informed us he needed to start dedicating more time to his full-time job and some time off over the weekend. Corporation was pleased that our Custodian David Lopez and his son Jose have added Sunday into their duties (not to mention help look after the live streaming, as well).

Not surprisingly, I am so proud of how we continued to worship together, both in person and virtually. I am so thankful to all who have helped us remain committed as a community firmly rooted in the Good News of Jesus Christ through worship. We have proven how well we can pivot and adapt as needed as we prayed together; whether we welcomed people in person or when we had to solely live stream. My thanks to all of those who call St Jude's their spiritual home for their commitment to our well-being and flexibility as we had to change things (sometimes on very short notice). In particular, I would like to thank our organist Senan Whelan and members of our choir, Mike Wilcox and those who helped with greeting people and take on sidesperson's duties, members of the reader's guild who helped us proclaim Scripture, the altar guild who kept our sanctuary looking so beautiful and clean, and our custodial staff (who took on the role of helping with live-streaming each week).

Worked into our liturgical life for a good part of the year, was our reading of the 94 Calls to Actions from the Truth and Reconciliation Commission. Read just before our own Confession and Absolution, these Calls to Action from 2015 became a deeper part of our life as unmarked graves were discovered at the sites of former Indian Residential Schools. Each week, from the end of June until the week before Christmas, the impact of giving those calls to action voice was significant. While I was happy we undertook this work, I was so moved when we started collecting shoes for children and youth to donate to a local resettlement organization to assist with the influx of new families from Afghanistan. Thanks to everyone for their vision and generosity in this project.

While some of the committees at St Jude's were not really able to function as usual, I am proud of the hope filled work which continues to be done by our Stewardship Committee, chaired by Liz Farquharson. We were able to figure out a few partnership fundraising events and bring our St Jude's family together in a safe way as we support the life and mission we hold with such importance.

The ministry of the Deacon's Pantry Food Bank continues as beacon of hope some dismiss, but (as I noted last year) is so very important to how we live out our baptismal covenant to love our neighbour as ourselves. We have lived into our commitment at the start of the pandemic to continue our work as an essential service each week (only having to close unexpectedly once over the year). We continue to see new families arrive at our doors. The branches which have grown from the Food Bank (Christmas

Angels, the Reverse Advent Calendar, and Food Hampers) were great successes, once again. My thanks to Martha Baquero, her team of wonderful volunteers, and all our partners who help us do this work (Kevin Steffler, Jean Eales, the Toronto Chinese Baptist Church, and Toronto Chinese Methodist Church).

On a personal level, 2021 had some significant challenges. Throughout some of the most challenging times, I have been so thankful for the pastoral support of Archbishop Fred Hiltz.

As I try to say each week when we gather for worship, I am so thankful to our faithful and hardworking Corporation and the dedicated and resilient staff and volunteers who help make this parish work: Barry Wildridge, Dilys Jones, Beverley Tang Choon, Sharon Zagrodney, Mary Wilcox, Martha Baquero, Fredy Gonzalez, Senan Whelan, Kevin Steffler, Rachel Steffler, David Lopez, Lina Rincon, Jose Lopez, and Judy Boundy.

While our 2021 seemed to close with a bit of a sunset image, as the necessity to physically close to in person worship was taken due to the emergence of the Omicron variant of Covid-19, we should hold our heads high with incredible hope in how we managed through this year. It was never a doubt I had, but we showed this community and our Diocese how our mission of hope is stronger, more adaptable, and filled with the Gospel's irreplaceable mandate to love our neighbour each and every day. A certain amount of that hope was easily seen in our decision to partner with Toronto Public Health and our friends at East Toronto Chinese Baptist Church to host two vaccination clinics. While the first one in November was very slow (only 5 doses given), the clinic on December 30 saw an incredible response with 290 doses given to everyone who showed up. Thanks to the whole team who gave up their time those days.

It is through the knowledge of these sorts of things, that I remain a sunrise person; even though I can be personally challenged by the morning hours. In the sunrise is hope. In the sunrise the potential of what might be is there for us to consider. At sunrise, Mary Magdalene took the Good News of the resurrection to the disciples which would then be sent out into the world. *Our Cause is Hope ~ indeed!*

Respectfully submitted,



The Rev Canon Greg Carpenter
Incumbent

WARDEN'S REPORT 2021

It has been almost two years since Covid-19 changed our lives. In 2021 we continued to navigate through uncertain times having to continuously adapt and be flexible in a continually changing environment. It is hard to believe that we are still in the midst of the Covid-19 pandemic.

Our gratitude to Fr. Greg for his timeless energy, dedication and leadership being at the helm during this time. We are in appreciation for the generosity and support of the congregation, the hard working staff, volunteers, custodians and committee members.

Working together and as a community we were able to keep the food bank in operation for so many still in need. Hats off to Martha Baquero for continuing to co-ordinate and to the dedicated and committed volunteers who make this possible every week.

While there was hope for a more stable 2021, in person services resumed in June while continuing to follow guidelines and directions from both the Government and the Diocese. The Diocesan Vaccination policy for staff and support staff came into effect September 30, 2021. It required clergy, diocesan employees and volunteers and parish employees and volunteers to show proof of vaccination to the Wardens. Our choir reconvened under the guidance of Senan Whelan and in November many were overjoyed when congregational singing returned. Unfortunately, due to the rise in covid-19 cases, we decided to halt in person services as of December 24th until further notice.

Throughout 2021 we committed to offer services virtually, regardless of when in person was permitted; a new normal which we will continue.

Partnered with Toronto Public Health and Toronto East Chinese Baptist Church, two successful pop-up vaccination clinics were held at the Church of St. Jude Wexford, one in November and one at the end of December. Many thanks to those who helped with co-ordinating, set up and organizing on the respective days.

Part way through the year, there was a change to the Wardens. Thank you to Barry Wildridge for his work as a Warden and to Dilys Jones for stepping in as Rector's Warden upon Barry's resignation.

After 17 years of dedicated work as the Parish Administrator, Mary Wilcox decided to retire at the end of June 2021. Despite the restrictions, we were able to celebrate Mary's retirement, with a thank you presentation after the 10:30 am service and a memorable drive through in the church parking lot.

We were grateful to Carolyn Virgo for providing interim coverage while we developed and advertised the job description. In September, we welcomed Martha Baquero as our new Parish Administrator. We are happy to have her on board and look forward to working with her. We also bade farewell and thanks to our part time custodian Ceasar Valle as he moved on to a full-time job at Scott Mission. Sunday custodial duties (along with live streaming) are now covered by David and Jose Lopez.

The Fire Safety plans were updated for the Church and the Chapel.

Many of the concerns experienced in 2020 continued into 2021. Financially, it was a very challenging year. Due to Covid-19, income generation was low. While being able to pay the respective bills, we are also continuing to communicate with the Diocese regarding the outstanding debt.

Additional unexpected expenses arose throughout the year. Repairs to the eavestrough, the elevator phone, and venting for the organ were all completed. The flat roof in the Narthex was replaced. The issue with the squirrels in the belfry of the Chapel was addressed but still requires additional work. Repairs to the stained glass window in the chapel is outstanding and we continue to look into options.

The Wardens investigated the possible rearrangement of the designated funds, particularly the Bill Smith and the William Findlay fund as directed by 2020 Vestry. After discussion with the Diocese, we learned that these funds are governed by the Province of Ontario and are very difficult and costly to alter. As a result, these funds remain untouchable.

The impact of Covid-19 on the number of space use groups moved into 2021. The existing groups continue with their renewed Licence Agreements and Insurance. All groups were informed of and follow the respective guidelines and protocols. The Zumba group and Holy Word Church of God are no longer using our space due to Covid, but we have initiated new agreements with Al Anon and a second AA group. We will also see a return of Rooks to Cooks in the summer of 2022.

With the changes to Covid restrictions, the fundraising committee was finally able to seize available opportunities to organize a handful of fundraising events while following the respective covid guidelines. The success of these events resulted from the enthusiasm and team work of committee members and volunteers. Special thanks to the organizers - Sharon Zagrodney for the Summer Art Show in the Historic Chapel, Nicolas Castañeda and Lina Arbelaez for the car wash, Liz Farquharson for the Walk to Jerusalem, Rachel Steffler for her swim-a-thon, Liz Farquharson and Dilys Jones for the bake sale and Olive Harris and the craft committee members for the craft sales.

A new 2021 initiative at St. Jude was reading through the 94 Call to Action to raise awareness towards reconciliation for our Indigenous siblings. Between June to December, portions of the Truth & Reconciliation Calls were read each week. Thanks to your generous contributions, moving a step forward 94 pairs shoes for children and adults were collected and distributed to new Afghani families through a resettlement program.

Successful outreach programs included Christmas Angels, Reverse Advent Calendar, Moorelands – Baby Blankets and Thanksgiving Food Drive. Many thanks to the organizers and volunteers for their work.

Special thanks to Kevin Steffler for all his work keeping our accounting up to date, Rachel Steffler for her work as envelope secretary and to Senan, the choir members, readers, sound and video operators who have contributed to our online worship experience.

Congratulations to Father Greg who was deservedly named an Honorary Canon of St. James' Cathedral and to Phyllis Dennis as a well-deserved recipient of the Order of The Diocese of Toronto.

Blessings to you all. Respectfully submitted,

Dilys Jones

Beverley Tang Choon

Sharon Zagrodney

Rector's Warden

People's Warden

Deputy Warden

ADVISORY BOARD REPORT 2021

I am happy to report that the Advisory Board met four times this year, meeting our canonical requirements. There was even one in person meeting.

The work of the Advisory Board this year was to learn how to keep up with the regular business of the Church and to learn how to function effectively in the various protocols of a pandemic. We have been working to become flexible as to meeting style and reporting behaviour so that meetings, when they have to be by Zoom, aren't exhausting marathon sessions. We are still working on the difficulties in communication when we don't see each other at coffee hour. This will continue to be a constant struggle as we move through this strange time. I trust that the lessons we are learning will pay dividends in the future.

The work of the Advisory Board next year will include addressing the issue of leadership development. There have been some initial discussions that the pandemic has eliminated passive leadership training which usually happens at church events. If we are to bring on new people to undertake the roles of committee chairs, Wardens, event coordinators, etc, we must do it in a more deliberate way during lockdowns.

On a personal note, I want to say how wonderful it has been to work with so many in the parish who are committed to meeting the calling of Christ for our community. I look forward to another year of rising to the challenge of being a beacon of hope to those who need the love of Christ in their lives.

Yours in service,

Sharon Zagrodney, Chair

REFUGEE SPONSORSHIP REPORT

Previously, St Jude’s partnered with a community organization called Port Union Cares to assist in the sponsorship of 3 refugee families to Canada. This has been a very successful partnership. That group has evolved to become Rouge Cares. Leaders from Rouge Cares and the Anglican United Refugee Alliance contacted us in the summer of 2020 to see if we would partner with them once again; assisting members of one of the previous families we had supported.

The funds to support this application were deposited into our designated account and are being held in trust until they are needed.

REFUGEE SPONSORSHIP ACCOUNT SUMMARY AS OF DEC 31, 2021

Opening Balance January 1, 2021	
Deposits	
Bank rebate, donation (Refugee Sponsorship), donation (Rector’s Discretionary)	
Total Income	
Disbursements	
Bank fees, transfer to General Fund of Rector’s Discretionary Funds)	
Total Disbursements	
Closing Balance December 31, 2021	

****Unfortunately, the financial information for the Refugee Sponsorship Fund was not available at the time the report needed to be submitted. A separate email will follow.**

ENVELOPE SECRETARY’S REPORT TO VESTRY FOR 2021

(Prepared and submitted by Rachel Steffler)

Envelope Distribution/Activity: (PAG = Pre-Authorized Giving

Weekly Envelopes	37	-1 (deceased)
Monthly Envelopes	55	-4 (2 to PAG, 1 to e-transfer only, 1 moved)
Families set up in PAG	<u>26</u>	-1, +2 (1 deceased, 2 from Monthly)

2021 Contributors:

- 143 members (28 Weekly envelope contributors
 - 45 Monthly envelope contributors
 - 28 PAG (Pre-Authorized Giving) contributors
 - 42 members contributing via visitor envelopes or non-anonymous Canada Helps only)
 - 77 visitors (in person, via e-transfer, mail or non-anonymous Canada Helps)
 - 20 individuals from sister churches (donations to foodbank)
 - 4 sister churches & other organizations contributed (foodbank donation)
- 244

2021 Contributions:

Tax Receiptable:

Non-Receiptable:

(eg. Anonymous or via other orgs that issue the receipts)

Regular Givings	\$ 199,233.00	\$9,399.64
Easter	\$ 8,190.00	\$ 250.00
Thanksgiving	\$ 1,460.00	\$ 100.00
Christmas	\$ 3,310.00	\$ 50.00
Foodbank	\$ 14,561.00	\$5,932.00
Memorial Cemetery	\$ 1,560.00	\$ 400.00
Prayer Shawl	\$ 150.00	
Refugee Sponsorship	\$ 50.00	
Chapel Restoration	\$ 3,500.00	
Donation in Kind	\$ 3,290.00	\$ 594.00
Memorial Flowers	\$ 529.52	
Bake sale	\$ 1,040.00	\$1,106.00
Organ Maintenance	\$ 670.00	
Outreach (Christmas Angels)	\$ 3,520.00	
Event-a-thons	\$ 2,813.00	\$ 188.00
Gift	\$ 2,495.00	
Total Contributions:	\$246,371.90	+ \$18,020.54 = \$264,392.44

Note: none of the above numbers include open offering.

Previous 5 Years Total Contributions

<u>Year</u>	<u>#contributors</u>	<u>Total</u>	
2020	251	\$327,568.94	
2019	251	\$227,648.03	- 1 moved to Canada Helps only
2018	287	\$266,647.83	- 4 moved to e-transfer only
2017	234	\$241,477.86	- 6 stopped envelopes or moved away
2016	333	\$235,346.26	+10 re-activated

ANGLICAN CHURCH WOMEN REPORT 2021

Our A.C.W. had another very quiet year in 2021. No meetings were held during 2021 due to Covid19 Lockdowns. We will announce any future A.C.W. activity when we are able to meet again.

Because we could not hold our annual Baby Shower we were unable to send our usual layette items to Moorelands, so we offered the members the opportunity to purchase baby blankets from our Craft Group in place of our usual layette items. The funds from the purchase of the blankets will be included in the next Craft Sale. The idea was very well received – 15 blankets from members, plus 8 other donated baby blankets were delivered to Moorelands during 2021. They were delivered when Covid restrictions were relaxed enough for the delivery to be done.

Our Craft Group, headed by Marguerite Snead, Betsy Worthington and Olive Harris is alive and well, and hopefully, we will all be crafting together again soon. In early December our Craft Group participated in the Bake Sale held at the Church, and was quite a success, with sales amounting to \$563.30, which will go directly to the Church.

The 2021 World Day of Prayer was scheduled to be held at St. Jude's, but due to pandemic restrictions, we were unable to hold the service in the Church. Olive Harris was able to contact the A.C.W Co-ordinator of the World Day of Prayer, who supplied Olive with a one hour long video containing the program and service for the World Day of Prayer, which she forwarded to each of the Churches in our cluster, enabling each Church to show the program on their own website. The featured and host country was Vanuatu, an island in the South Pacific.

Our Sunshine, Audrey Day, has been faithfully remembering those who are ill or shut-in, by sending cards. We hope to resume this ministry when restrictions are lifted.

This year was a very different year for the A.C.W., as it has been for everyone. The A.C.W. Executive and Members are looking forward to 2022, which, will hopefully see us getting back to meeting and seeing each other again.

Respectfully Submitted,
Sharon Press

P.S. - All women of St. Jude's are automatically members of the A.C.W. - and as such, are welcome to join us at our meetings. **We also encourage anyone who is interested to join our Executive – you would be most welcome!**

A.C.W FINANCIAL REPORT FOR 2021

As there was no activity in the account in 2021, there is nothing to report.

PRAYER SHAWL MINISTRY REPORT 2021

The St. Jude's Prayer Shawl Ministry is still going strong.

In 2021, although we have several completed Prayer Shawls, we have not yet had them blessed, as we are waiting for when we are all able to gather together.

During 2021, several Prayer Shawls were requested for individuals.

Currently, we have about 10 Shawls available for distribution, and several Shawls ready to be blessed. We currently have a very small supply of yarn available for anyone who wishes to knit or crochet a shawl. As I was unable to shop for yarn for a good part of 2021, our yarn supply is very low, but will be replenished as soon as possible.

According to the records I have, Karen Ball initiated this ministry in 2012, and faithfully administered it until mid 2018, during which time approximately 300 shawls were blessed and distributed.

Hopefully, everyone will continue to support this important ministry, as so many people have benefited from receiving the lovingly crafted shawls, and we hope to continue this caring ministry.

Thank you to each one of our dedicated knitters and crocheters for your continued support of this important St. Jude's outreach ministry. Any financial contributions to the Prayer Shawl Ministry will be most welcome and the donor will receive a tax

receipt. Any questions about the Ministry may be directed to the Church office and will be forwarded to me.

Respectfully Submitted,
Sharon Press

ALTAR GUILD REPORT 2021

There was not much change from last year in regards to Covid-19 restrictions and the work of the Altar Guild.

There are very few active members at this time.

Due to the guidelines and the office/parish closures, we had to call in advance to arrange coming in to do our work. We are careful to follow the Diocesan guidelines in place; the celebrant is still doing the ‘set up’ for Communion services, but we are looking after the candles, the hangings on the altar, and dusting the sanctuary.

We look forward to the time when it is safe for members to return, once they feel more comfortable to do so. Of course, for those who would like to help with maintaining the beauty of our sanctuary, new members are also most welcome.

Blessings,
Barbara White, Directress

STEWARDSHIP COMMITTEE 2021

Committee Members:

Father Greg Carpenter	Elizabeth Farquharson, Chair	Nicolas Castañeda
Monique Hodge	Dilys Jones	David Smith
Carole Zamroutian		

“Practicing Stewardship intimately ties us to who we are as Christian people. Stewardship is an expression of Faith. It is not simply the church’s way of raising money; rather, it is a spiritual discipline that encompasses our very being as Christians”. – Growing Healthy Stewards - Diocese of Toronto

OVERVIEW

While the pandemic and COVID 19 made 2021 a challenging year for the Stewardship Committee there are several successes to share at Vestry. The Joyful Giving Campaign and event fundraising results are positive and shared below.

Envelope donations were down by 3% during 2021; Foodbank donations were up by 300%.

JOYFUL GIVING

The Joyful Giving Campaign from December 2020 for the year 2021 received 50 responses which accounts for approximately one third of the budget. As advertised in the appeal, PAG and e-transfers are a giving option and has resulted in an increase of that method of giving.

The 2022 Joyful Giving campaign is in progress and will be sent to parishioners soon.

The narrative budget will be incorporated in the letter and this will provide an “at a glance “picture of funds coming into the church and how they are spent.

The annual pledge you make with the campaign is not a binding contract but enables the Church in budgeting for the year ahead, sustaining our programs and how we service our community with an unshakeable foundation.

EVENT FUND RAISING

Event fundraising has been challenging due to gathering restrictions; however we spearheaded some events that were quite successful:

- The JERUSALEM WALK - Raised \$ 955 – This was a fun virtual event that took place over Lent last year.
- CARWASH – Raised >\$500. A successful September event that got some cars (and people) washed while keeping socially distant and outside.
- BAKESALE - \$1,106 We were able to pull this off with lots of volunteers and baked goods. Creative packaging kept within COVID regulations and it was a welcome break just before Christmas

THANK YOU FOR YOUR DONATIONS AND VOLUNTEERISM!

The Stewardship Committee would like to thank all the members of our community who continue to support St. Jude’s throughout this unusual time- through your donations and also by your tireless work – you can always be counted on to further St. Jude’s mission by bringing hope to our community.

MINISTRY OF WELCOME 2021

The past couple of years have been difficult to contend with the opening and closing of in-person Church services. I would like to thank the people who, when were able to have in-person services, have helped out with the duties of the Welcoming Committee.

I would also like to thank Tom Wilson with his many years of helping out on the Sound Desk. Tom has retired from that post but has been able to help out when needed on the Sound. Thanks to Walter Proud for his service on the Sound desk. We would like to recruit one or two more people to help with the Sound at regular services. We would also like to see more of the Welcoming Committee returning to regular Services.

Respectfully submitted,
Mike Wilcox, Interim Leader

FELLOWSHIP CLUB REPORT 2021

Due to the ongoing Covid-19 pandemic, there was nothing planned in the past year.

Respectfully submitted.
Jill Raine (on behalf of Lenore Starr, Deirdre and David Barker, Violet and Bob Haydon, Fran and Vince Myers, Angie Samuels, Madeleine Ironside, John Small)

THE CHOIR ASSOCIATION OF ST. JUDE (WEXFORD) REPORT 2021

The year started out with new lockdown arrangements, and there were no cantors for the month of January. We started back in February with only one person from the choir singing as a cantor. We did this until our first choir practice resumed on October 29th to sing as a choir on October 31st. Eight members returned. We sang altogether as a choir for November and December. Luckily we were able to sing for Christmas as a choir. After that, choir singing was again suspended. Our choir president at that time, Madeleine Ironside decided to retire from the choir after more than 35 years of faithful service. The choir members then selected me to be the new president. Once the pandemic restrictions have been lifted, we would welcome new choir members. Please see any choir member if you are interested, or speak to Senan.

Early in August our Senan fell down and broke his shoulder bone. He had surgery, and had his arm in a sling for many weeks, and then had to go to physiotherapy. During this entire time he never stopped playing the organ. He was playing with two feet, and one hand. To listen to him you would never suspect that he didn't have the use of both hands. He still played wonderfully. Our thanks go to Senan for faithfully playing the services every week, plus funerals, Spanish Mass, etc. We look forward to his wonderful postludes as well.

Sadly, we lost two of our choir members this year.

Nancy Pearson died July 16th at the age of 74

Nancy was a faithful member of the St Jude's choir for many years. She was a very caring, generous, and selfless lady. She will be sorely missed.

Joyce Barr died November 29th at the age of 91

Joyce was a faithful member of the St Jude's choir for many years. After the passing of her husband, Earl, Joyce moved with her daughter, Susan and her son-in-law Scott to Vancouver Island.

May their souls and the souls of the faithful departed rest in peace and rise in glory.

Respectfully submitted,

Elaine Proud

CHOIR ASSOCIATION FINANCIAL STATEMENT – DECEMBER 31, 2021

BALANCE: January 1, 2021	\$2,312.21
RECEIPTS: Choir Member Dues – January to December 2021*	78.00
DISBURSEMENTS:	<u>1,000.00</u>
BALANCE: December 31, 2021	<u>\$1,390.21</u>

NOTE #1: Account closed on November 29, 2021 and transferred to Church of St. Jude (Wexford) General Account as a separate line item for Choir Funds.

NOTE #2: Activity after November 29, 2021:

Retirement Gift	- \$206.72
Christmas Gift to Choir Director	- 75.00
Deposit: Choir Dues (Oct-Dec 2021)	+ 54.00
BALANCE at December 31, 2021	<u>\$1,162.49</u>

Respectfully submitted,
Judy Boundy, Treasurer

CEMETERY REPORT FOR THE YEAR 2021

The Cemetery operations are an important part of our ministry here at St Jude's. There are not many smaller cemeteries in our Diocese and as such it is a major resource that we as a Board are entrusted to especially take care of.

The Board operates under the guidelines of our By- Laws which were drafted and approved by the Bereavement Authority of Ontario as constituted by Provincial statute. We are 9 Board members (as listed below) who meet 2 or 3 times a year or more often when more urgent issues arise. Judy Boundy is our dedicated very capable administrator who is totally involved in all things Cemetery - from responding to internment rights queries, finalizing the subsequent sales, arranging and attending interments, supervising the work of our contractors and a myriad of administrative responsibilities. The success of St Jude's Cemetery is almost entirely the result of her fine efforts. Judy's report on our 2021 activities follow.

The Church receives 30% of all the annual internment rights sales proceeds earned by the Cemetery. Those payments have totalled about \$55,000 over the past 6 years - a significant contribution to the finances of St Jude's in furtherance of our collective ministry.

Our recent efforts as a Board have been focusing on three important issues.

Firstly, there exists potential discrepancies between the ultimate decision authority of the Corporation as stewards of the Church and the provisions of our By-Laws. We have asked the Corporation to clarify their position in this respect and, if necessary, work with us to amend our By-Laws.

Secondly, for the past several years we have identified an imbalance in our unsold plot inventories. We have a few unsold casket plots for sale, however, there are plenty of unsold cremation plots. That contrasts with our recent experience here at St Jude's where there has been a high demand for casket plots and less demand for cremation plots. We are doing our best to repurpose cremation plots into casket plots but that can only be done gradually over time.

Thirdly, we are significantly underpriced in our casket plot pricing compared to other small cemeteries in the Diocese. Accordingly, our intention is to increase our prices for casket sales by approximately 20% commencing in January 2022 and then, over the next 4 years, to consider similar annual increases which should put us closer to parity with the other small Anglican cemeteries.

Finally, Tom Wilson has decided to retire after many years of service on our Board. We will miss his valued contribution to our efforts and with great reluctance and regret, and many thanks for all his dedication, the Board accepted his resignation.

Cemetery Board Members:

Dave Smith, Chair Judy Boundy, Administrator Father Greg, Incumbent
Dilys Jones Sharon Zagrodney Jill Raine
John Small Norm Wheeler Kevin Steffler.

Respectfully submitted,

Dave Smith, Chair

CEMETERY ADMINISTRATOR’S REPORT TO VESTRY 2021

During the past year and in spite of the on-going challenges and protocols in place, our cemetery continued to operate supporting those in need during this second year of the world-wide pandemic. Here are the statistics for 2021.

Sales of Plots:

There were a total of 13 sales finalized in 2021.

(10 casket plots, 2 cremation plots, 1 columbarium niche, 0 scatterings).

Notes: a) Currently there are 3 casket lots on installment payments – to be fully paid in 2022.

b) the cemetery has received a deposit for a casket plot and we are awaiting instruction from the proposed purchaser.

Interments:

There were a total of 13 interments in 2021.

(5 casket burials, 6 + 1* cremation burials, 1 columbarium entombment, 0 scatterings).

Note: *1 cremains from the year 2000 was interred with spouse’s casket burial in 2021.

Monuments / Markers:

There were a total of 8 installed in 2021. (4 monuments and 4 markers).

Note: We have received the fee for two more proposed monuments. The foundations were poured in the Fall. However, the monuments were not ready and should be installed in the Spring of 2022.

Maintenance:

With the recommendation of the Board and the approval of Corporation, Don Reesor Excavating was hired to do remedial work on a number of our smaller

monuments. There are still a number of the larger and older monuments which will need work done in future.

Grass cutting and Spring and Fall cleanup were organized again this year by Corporation.

Seeding and finally some sodding where the seeding did not take, were completed by John Small, David Lopez and Judy Boundy.

Audrey and Dan Marjeram again continued their wonderful care of the Scattering Garden and John Small planted some lovely pots and plants around the cemetery and continues to keep a careful watch to ensure all is in order. Our custodians have been doing an excellent job to ensure the cemetery laneway and parking lot are kept refuse free. Thank you to all of you for your continued caring and hard work

The fence needs updating and repair and the Board is working on these issues.

Also, there is on-going discussion about updating the survey and moving one of the laneway gates closer to Victoria Park.

Columbarium Plaque:

A layout has been approved by the family and ordered in December 2021. It will take approximately 8 weeks for the engraving and then installation of the plaque will follow.

Finally, my sincere thanks to Dave Smith and all the Cemetery Board members, Fr. Greg and the wardens, the church secretaries, Kevin Steffler our treasurer who helps me with things computer related and keeps my numbers straight, and to you all, the members of the parish for your support during the past year.

Respectfully submitted,

Judy Boundy,

Administrator of the Church of St. Jude (Wexford) Cemetery

THE DEACON'S PANTRY FOOD BANK 2021

Our Deacon's Pantry Food Bank continues to be as busy as ever as we serve the various needs of people in our community. This year has been more challenging than most; however, in spite of living through the second consecutive year since the onset of Covid-19, we have been able to continue operating our food bank.

As you know, our mission and ministry is simple: to provide food support to low-income residents, newcomers, and other vulnerable individuals. On average in 2021, our food bank distributed nutritious food to over 100 people each week. The variety of food we get from Second Harvest, Mother's Earth Organics (a new partner organization this year, with thanks to Andres Martinez for connecting us to them), and our food bank friends and supporters' donations have been great. We are fortunate to offer a wide variety of fresh produce each week as well through your generosity. Apart from 'food', we also have wonderful partnerships which allow us to offer personal hygiene items (including children's, men's, and women's diapers), and pet's food; this has made it possible for us to really function as a fully-fledged food bank.

Throughout 2021, with different waves of variants and an increased number of sick people, we have been really blessed that we have only had to close one week due to a case affecting a volunteer.

Our annual Christmas Angels Program operated in the same way as last year, providing our sponsored families with gift cards. Thanks to all of you who contributed by sponsoring a family or an individual at Christmas. Special thanks again to Kevin Steffler, Jean Eales, Father Greg, Sam Mo, and Janet Kwok, for helping with all the coordination and implementation of Christmas Angels. Through your generosity and kindness we supported 34 families, 14 families through Holiday Helpers, 59 families with food hampers. Furthermore, through an external donation, a group of children from 0 to 11 years old received a gift box (with winter gloves, hats, hoodies, and books).

Sincere thanks to all our volunteers for their ongoing commitment, supporting and serving the community. Very special thanks to all our volunteers, the East Toronto Chinese Baptist Church, West Toronto Chinese Methodist Church, our Member of Parliament Salma Zahid, Vince Tedesco and Maple Leaf Foods, countless members of St Jude's, and many new friends of St. Jude's. Through their generosity we were able to maintain our weekly budget.

We know this year has been more challenging than most, but with you, we will continue working hard to support the community.

Blessed Regards,

Martha Baquero, Food Bank Coordinator

LAY MEMBERS OF SYNOD REPORT FOR 2021

The 160th regular session of Synod was held from November 25-27 online. The theme of Synod was 'Love Your Neighbour'.

In his Charge to Synod, Bishop Asbil used the story of the Good Samaritan and spoke about sharing agape love with one's neighbour, especially during the Covid-19 pandemic. He highlighted ways in which we are called to show God's love in the world, the need to discern where God is calling us into the future, and a call to generosity in stewardship.

A series of videos were presented to celebrate the 25th anniversary of FaithWorks. The entire Diocese has been encouraged to meet the 100% + 1 challenge: every parish participating in this year's campaign and every parish setting a goal exceeding its 2020 result by at least 1%.

Synod overwhelmingly passed a motion that recognized the diocese's commitment to the work of reconciliation with Indigenous peoples and communities and committed up to the 10% tithe from the Ministry Allocation Fund to further support and engage in that work between now and the end of 2026.

Various pre-recorded missional moments helped us see some of the great work being done across our diocese.

In the report from Diocesan Council, we learned more about council's response to the Covid-19 pandemic, and with the summary of major discussion items they included reports on single-use plastics, affordable housing initiatives, and the Diocesan Environmental Plan.



Bishop Andrew Asbil provided an update on the episcopal leadership in the diocese (both this and his Charge to Synod were pre-recorded here at St Jude's). In his update, he announced that the Diocese will move forward with three bishops: one Diocesan Bishop and two Suffragan Bishops. The Suffragan Bishops

won't necessarily be appointed to geographical areas, but will engage in ministry to the entire diocese. He will appoint as many as six to eight territorial archdeacons who will offer administrative oversight to two or three deaneries each.

An Episcopal Leadership Implementation Team is being formed to help provide job descriptions and outline the selection and training process, as well as a timeline with communication for these changes.

Synod approved motions dealing with the Constitutions and Canons that will allow for changes to the governance structure of the Diocese. This will unfold in a two-year pilot project and include Diocesan Council and Executive Board being amalgamated into one smaller body called Synod Council.

During Members' Time, specific concerns were brought forward; including Nuclear disarmament and the Nuclear Test Ban Treaty, Fossil fuel divestment, Geared to income housing, the world-wide distribution of Covid-19 vaccine, and The Toronto Children's Ministry Conference.

The second day of Synod spent time on the financial reports, the appointment of auditors, and the plans and priorities in the upcoming budget. In considering the budget, the strategy of the Diocese is to be nimble and not make significant changes to diocesan ministry. The focus in 2022 is to assess how parishes will emerge from Covid-19, and not make major decisions until a long-term strategic plan is in place. For 2022, there will be an estimated budgeted deficit of \$1.74 million; which will be funded by a combination of proceeds from land sales and the diocesan unrestricted fund. There will be no change to the parish assessment rate (24.70%) and there will be a one-month relief from allotment for all parishes in 2022.

After a further member's time, the elections for Synod Council and General Synod were announced.

As Bishop Asbil prepared to close the meeting of Synod, new Honorary Canons were named. We were pleased to hear that Fr Greg was among the 13 people listed as Honorary Canons of St James Cathedral.

Respectfully submitted,

Monique Hodge, Lina Arbelaez

Bible Buddies Sunday School 2021

Unfortunately due to the Covid-19 closures and protocols in place, Bible Buddies did not meet at all in 2021. We hope that 2022 will see a safer time for us to resume this important ministry.

Monique Hodge

OUTREACH COMMITTEE REPORT 2021

Apart from the Deacon's Pantry Food Bank and its ministry of reaching out into our community, due to the circumstances of this year, there was no activity in 2021.

Monique Hodge

PROPERTY COMMITTEE REPORT 2021

This past year we had a lot of uncertainty due to Covid but despite this we were able to adjust and keep our doors open. We were able to keep on top of regular maintenance items such as lighting and plumbing issues, as well as the fire alarm system maintenance.

During the early part of the year we restored the pews that were taken out of the Chapel when the floors were redone a couple of years ago. This allows us to have them ready to be put back for when they are needed back in the Chapel.

The flat roof over the foodbank was replaced in the spring. The roof had already undergone a number of repairs and replacing it was needed as part of the scheduled maintenance.

Other parts of our property such as the Rectory also required maintenance items. The faucet in the kitchen was replaced and shut-off valves were installed for future use in case of an emergency.

On behalf of the Property Committee and the Corporation we thank everyone for their continued support of the Church and we look forward to seeing the building being used to its full capacity.

Respectfully submitted,

Nicolas Castañeda

Social Justice and Advocacy Motion for Vestry:

The Social Justice & Advocacy Committee of the Diocese, with the support of the College of Bishops, commends the above motion for parishes to consider and present at their upcoming Vestry meeting.

The Bible calls us to justice for those who are most vulnerable, including vulnerable workers in our society. After God's people were brought out of slavery into freedom, they were reminded to treat their hired labourers – including “sojourners in the land” – with fairness and dignity (Deuteronomy 24:14-15). Likewise, Paul's letter to Timothy repeats the adages “You shall not muzzle an ox while it is treading out the grain” and “The labourer deserves to be paid.” (1 Timothy 5:18)

The COVID-19 pandemic has shown us that many workers in essential workplaces – from health-care and long-term care facilities to manufacturing, warehousing, and logistics, farms, food processing industries and grocery stores – are precariously employed. This means that they are not only low-paid but that their employment is also characterized by uncertain hours and/or a lack of workplace benefits and protections. For instance, workers who make less than \$33,000 per year are also those least likely to have paid sick days. Part-time workers not only are frequently excluded from workplace benefit programs, but face uncertainty about their hours of work from week to week, making it difficult to plan their lives, arrange for childcare, or accept other employment to be able to make enough income to meet their needs.

Precarious work has a harmful effect on the physical, mental, and emotional health of workers, and their families, with repercussions felt in the wider community. During the pandemic, we have seen many workplaces become hubs of COVID-19 transmission. When the employment laws allow employers to hire people at sub-poverty wages and in dangerous working conditions without adequate protection, these workers pay for this with their health and even with their lives.

Low-wage workers who lack employment benefits and face erratic schedules are also overwhelmingly likely to be vulnerable due to gender, racialization, immigration status (such as newcomers and migrant or undocumented workers) and disability. Decent work is thus not just a matter of economic justice, but a matter of gender and racial justice as well.

The 2017 Changing Workplaces Review examined the growth of precarious work in Ontario and recommended measures to level the playing field for vulnerable workers. Many of these measures were included in Bill 148 brought in by the

previous provincial government. However, after a new provincial government was elected in 2018, many of the provisions of Bill 148 were repealed or reduced.

Paid Sick Days allow people to stay home and not pass on illness to co-workers and customers. They also allow parents to stay home with a sick child without jeopardizing their income or job security. A recent study found a 40% reduction in flu transmission when paid sick days were introduced. Had Ontario had paid sick days before the pandemic hit, our rates of workplace-related COVID transmission would have been significantly reduced.

In April 2021, after months of pressure and with COVID case numbers soaring, the provincial government finally brought in a temporary provision for three paid sick days in certain circumstances. This provision not only does not provide enough days; it is only available for certain reasons related to COVID, requires the worker to apply for the benefit, and is set to expire in July 2022. Also, this measure entitles the employer to be reimbursed by the government for providing the benefit. In other words, public funds are being used to subsidize those employers unwilling to provide this benefit while those who already do so have been covering the cost themselves. This is not fair to the good employers.

While 10 sick days might be enough in ordinary times, during public health crises like the COVID pandemic, additional days are needed to allow workers to comply with testing and self-isolation requirements, which can quickly use up a worker's allotted sick days.

Fair Scheduling: Uncertainty over the number of hours of work and what one's schedule will be makes it difficult for workers to know how much money they will make, or to arrange childcare, never mind supplementary income-earning opportunities or additional education and training to help them find better jobs. This creates mental stress, jeopardizes the health of workers, and keeps them from being able to give their all to their work. Having to juggle more than one job because hours are uncertain at one workplace is one reason that COVID-19 was so easily spread in long-term care homes during the first wave, due to care workers working in multiple facilities. Allowing workers to know the minimum hours number of hours they can expect from a particular job, and giving them reasonable advance notice of their schedules, would help them plan their childcare and other work or study arrangements, bringing greater stability into their lives.

Equal Pay for Equal Work: Allowing discrimination in pay and benefits between full-time workers and those who are part-time, temporary, or contract workers makes employers more likely to create precarious jobs. It can even create situations where workers earn less than minimum wage, because of what is taken off by the temp organization or subcontractor. Bill 148 abolished these distinctions, but that provision was repealed after the current government came to power. It's time to treat these workers equally for doing equal work.

In addition, migrant workers and others who do not have permanent residency status are at risk of deportation if they speak up about dangerous working conditions or unjust treatment. These are some of the most vulnerable workers in Ontario, and they must be able to enforce and exercise their rights as well.

The pandemic has taught us that when workers are protected, all of us are better protected. More importantly to us as Christians, we need to realize that when we advocate for justice and dignity for workers, we are re-aligning ourselves with God's desire for our life together.

Motion to Vestry:

“We, the vestry of St Jude, Wexford urge the provincial government to support Ontario's most vulnerable workers by passing legislation to implement the following measures:

- 1) 10 days of employer-paid sick leave per year for all workers, without requiring workers to submit doctor's notes, with an additional 14 days' sick leave during public health emergencies.
- 2) Require employers to give workers a minimum number of hours per week (based on the job) and to give reasonable advance notice of work schedules.
- 3) Require employers to provide equal pay and benefits to all workers doing the same work, whether they are part-time, temporary, or contract workers, and regardless of immigration status.”

OTHER BUSINESS – FINANCIAL MOTIONS

The following 3 motions are standard financial motions brought to Vestry each year.

It is moved that The Vestry authorizes the Rector’s and the People’s Wardens, along with the Treasurer to have signing authority for the Church of St. Jude, Wexford bank accounts with two signatures mandatory. It is further moved that the signing authority for the Refugee Sponsorship Program be restricted to the 2 (two) Canonical Wardens alone, with 2 (two) signatures mandatory.

It is moved that The Vestry authorizes the Corporation to borrow up to \$10,000 for operating expenses for the fiscal year 2022, should such need arise and be deemed necessary.

It is moved that Logan Senathi-rasa of Senathi & Associates be appointed the Auditor of the Financial Statements of the Church of St. Jude, Wexford.

FINANCIAL SUMMARY FOR YEAR ENDING DECEMBER 31, 2021

*****Unfortunately, the financial information for the summary financial report 2021 and proposed budget 2022 was not available at the time the report needed to be submitted. A separate email will follow before our meeting of Vestry.***

A full Financial report for 2021 and proposed Budget for 2022 will circulated separately in advance of our meeting of Vestry.

Income						
Expenses						
Total						
Diocesan Debt						

FROM THE PARISH REGISTER

Services of Holy Communion and Morning Prayer (in English & Spanish):

We celebrated 13 services of Holy Communion at 8:00am; with an average of 6 people in attendance.

We celebrated 52 services of 10:30am (4 of Morning Prayer, 48 of Holy Communion); with an average of 25 people in attendance in person, and an average of 53 virtually.

We celebrated 11 services of Holy Communion in Spanish; with an average of 13 people in attendance in person and an average of 43 virtually.

** There were also those phoning in through the Zoom platform, for which we do not have accurate statistics.

Other services:

Additional services included Ash Wednesday, 4 services of Stations of the Cross in Holy Week, 3 services of Holy Communion in Easter Week, All Souls, and Lessons and Carols.

Weekday Attendance:

We continue to offer weekly prayer services in English and Spanish streamed on Facebook Live. Over the course of 2021, we held an average of 6 prayer services each week with an average of 95 persons per week engaging.

Our annual Christmas Novena was in person, live streamed, and offered by Zoom; with an average of 19 people in attendance in person and an average of 19 virtually over 9 nights.

Christmas (Christmas Eve & Day)

2020 12 (in person) / 196 (live streamed)

2020 47 (in person) / 151 (live streamed)

Easter (Easter Vigil & Day)

2019 4 (in person) / 358 (live streamed)

2020 24 (in person) / 354 (live streamed)

We celebrated their new life in Christ through the waters of Baptism.

Lily Mia Ann Curtis

Michael Nolan Markovic

Lucy Palandra McLeod

Anastasia Rojas Velasco

Morgan Nate Markovic

Alessa Milagros Dos Santos Peña

We committed to God the following persons in Christian Burial.

Betty Anne Wark

William Alexander Wark

Frank James Samuels

Balwant Anand Paradkar

Edward John Free

Wayne Harold White

Etta Fenley Hendricks

Hubert Augustus Brown

Elizabeth Baring

Cody Michael James Vaters

Earl Washington Browning

Ada Sheila Laird

Jaime Humberto Berrio Gomez

Joanne Mildred Baxtrom

Lucy Palandra McLeod

Viola Frances Reddick

Frank Joseph Reddick

Nominations Sheet for Vestry ~ Canonical Elections/Appointments

Rector's Warden (*appointed*)

Dilys Jones

People's Warden

Sharon Zagrodney

Deputy Warden (two to elect)

Lina Arbelaez

Matthew Shields

Treasurer (*appointed*)

Kevin Steffler

Envelope Secretary

Rachel Steffler

Lay Members of Synod (2 + *alternate*)

Lina Arbelaez

Nicolas Castañeda

Sherry Bedford (alternate)

Parochial Tribunal (3 + *Incumbent & Wardens*)

Mary Wilcox

Mike Wilcox

Audrey Marjeram

Advisory Board

(Members at Large + Incumbent, Wardens, Lay Members of Synod, Treasurer, Cemetery Board chair & Administrator, Representatives of Ministry Groups)

Sherry Bedford

Nominating Committee (*usually 2 or 3 persons*)

Dilys Jones

Olive Harris
